

**Communique from the participants of the Ghana Fisher Learning Exchange Forum  
July 2025 @ AH Hotel, East Legon, Accra, Ghana  
Hosted by the Accountability Research Center and the Fisheries Governance Project**

We the Ghana Fisher Learning Exchange Forum (GFLEF) members having met on the 23 & 24 of July 2025, have discussed issues as fishers and fish workers associations and trade unions in collaboration with stakeholders advocating for workers' rights and sustainable fisheries to identify common challenges and the strategies needed to achieve our goals.

GFLEF recognizes that the seafood sector is of paramount importance to Ghana's culture and economy and that we have a responsibility to be good stewards of this important natural resource.

GFLEF thus stands ready to support a vision of fisheries and aquaculture management that is inclusive and strong, in the interest of promoting food security, decent jobs, labour standards, and economic growth.

GFLEF affirms that strong and inclusive fishers and fish workers organizations play a critical role in achieving both economic prosperity and fisheries sustainability and that success will require robust and continuous dialogue with the state and across the sector.

To this end, high functioning, independent trade unions, fishers associations, and fish workers associations have the potential to effectively influence management and government actions while advancing their wellbeing.

Therefore, we agree to:

- 1) Strengthen our organizations and enhance the capacity of our members to effectively address and represent their needs;
- 2) Establish inclusive, participatory, and collaborative engagement with all fishers, fish workers, their organizations, and all relevant stakeholders;
- 3) Include both male and female fishers and fish workers associations and trade unions in identifying shared goals in our engagement with the state, development partners, and businesses; and
- 4) Commit to monitoring the progress of implementation of the ratified ILO Work in Fishing Convention No. 188 and provide a shadow report to the ILO when necessary.

We thus pledge to continue identifying commonalities and alignments among and within our organizations – in the interest of positioning the fishing community in Ghana for greater success towards recovering and sustaining our treasured fisheries.



*Fisher Learning Exchange  
participants with the Honorable Emilia Arthur, Minister for Fisheries and Aquaculture*

Learning Exchange Participants	
Name	Organization
Simon Kwao	Canoe and Fishing Gear Owners Association of Ghana (CaFGOAG)
Josephine Addo	CEWEFIA
Amadu Husein	Chief Labour Officer, Department of Labour, Ghana
Elizabeth Saah	Community association of head porters and descenders (informal)
Ellen Vroom	Community association of head porters and descenders (informal)
Cynthia K. Adjetei	Confederation of Professional Organizations in the Artisanal Maritime and Continental Fisheries of Africa (CAOPA)
Lydia Tettegah	Confederation of Professional Organizations in the Artisanal Maritime and Continental Fisheries of Africa (CAOPA)
Papa Yaw Atobrah	Consultant (GFRA)
Lydia Sasu	Development Action Association (DAA)
Gideon Sarpong	Environmental Justice Foundation (EJF)
Yaa Tiwaah Amoah	Fisheries Commission (FC)
Anita Ameyaw	Friends of the Nation (FoN)
Philip Prah	Friends of the Nation (FoN)
Yvone Torklo	General Agriculture Workers Union (GAWU)
Afia Anokyewaah	General Agriculture Workers Union (GAWU)
Andrews Tagoe	General Agriculture Workers Union (GAWU)
Louis Acolatse	General Agriculture Workers Union (GAWU)
Bavina S. Musah	Ghana Fisheries Recovery Activity (GFRA)
Socrates Segbor	Ghana Fisheries Recovery Activity (GFRA)
Doris Owusu	Ghana Fisheries Recovery Activity (GFRA)
Kate Ansah	Ghana Industrial Trawlers Association (GITA)
Jerome Deamesi	Ghana Industrial Trawlers Association (GITA)
Awudu Enusah	Ghana Maritime Authority (GMA)
Vance Kwaku Addedze	Ghana National Canoe Fishermen Council (GNCF)
Sadat K. Manan	Ghana National Canoe Fishermen Council (GNCF)
Nana Jojo Solomon	Ghana National Canoe Fishermen Council (GNCF)
Kofi Agbogah	Hen Mpoano (HM)

<b>Learning Exchange Participants continued</b>	
<b>Name</b>	<b>Organization</b>
Lucien H. Razafindraibe	<b>International Transport Workers Federation (ITF)</b>
Matilda Adjagba	<b>International Transport Workers Federation (ITF)</b>
Adjoa Sakyi	<b>International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF)</b>
Emmanuel Kwame Mensah	<b>Labour Consultant</b>
Regina Solomon	<b>National Fish Processors and Traders Association (NAFPTA)</b>
Wradi B. Borley	<b>National Fish Processors and Traders Association (NAFPTA)</b>
Keneth Arthur	<b>National Small Pelagic Co-Mgt. Chairman (NSPCC)</b>
Micheal Angmor	<b>National Union of Seamen, Ports and Allied Workers of Trade Union Congress of Ghana (NUSPAW)</b>
Olerterey Manasseh	<b>National Union of Seamen, Ports and Allied Workers of Trade Union Congress of Ghana (NUSPAW)</b>
Ebenezer Osabutey	<b>National Union of Teamsters and General Workers (NUTEG)</b>
Akplehey Lawrenda	<b>National Union of Teamsters and General Workers (NUTEG)</b>
Emmanuel Dordo	<b>National Union of Teamsters and General Workers (NUTEG)</b>
Zipporah Sebbie	<b>National Union of Teamsters and General Workers (NUTEG)</b>
Nana Kwesi Agyeman	<b>Traditional Ruler</b>
Angela M. Lamptey (PhD)	<b>University of Ghana (UG)</b>
<b>Learning Exchange Facilitators</b>	
Judy Gearhart	<b>Accountability Research Center (ARC)</b>
Connor Moynihan	<b>Accountability Research Center (ARC)</b>
Heidi Schuttenberg	<b>Blue Ventures</b>
Eric Mawuko Atsiatorme	<b>Consultants with Accountability Research Center (ARC)</b>
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